

Position Title:

Classification:	HM25- HM30 (Dependent on year of Training and any prior recognised training)
Business Unit/ Department:	Radiology
Agreement:	AMA Victoria - Victorian Public Health Sector Doctors in Training Enterprise Agreement 2018 - 2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Medical Director, Department of Radiology and Director of Training
Direct Reports:	NIL
Financial management:	Budget: NIL
Date:	10/9/2018

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs in excess of 8,000 staff across its sites; including over 1,000 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$900 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The Radiology Department has sixteen radiology registrar positions, with a new first year Radiology Registrar position commencing in 2019 now available. Training positions involve time at Austin Health and rotations to other imaging departments that are networked to Austin Health. Rotations include a rural rotation (currently Bendigo Hospital).

About Radiology

Austin Health Radiology Department operates on both Austin and Repatriation Campuses. The Department is equipped with a full range of state-of-the-art imaging equipment including multi-slice CT, MRI and high-resolution ultrasound equipment. There is a large range of interventional procedures performed, particularly hepatobiliary and oncology intervention.

Purpose and Accountabilities

Role Specific:

- Accurate and careful, with an eye for detail
- Motivated and disciplined
- Able to work well under pressure
- Able to make good decisions and solve problems
- Excellent at analysis and interpretation
- Good at communicating and inspiring confidence.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- Have appropriate basic medical qualifications:
- Be a graduate of a medical school recognised by the Medical Board of Australia and the Board of the RANZCR (or have successfully completed both Part I and Part II AMC examinations for overseas medical graduates in Australia)
OR
- Be a graduate of a medical school recognised by the Medical College of New Zealand and the Board of the RANZCR (or have successfully completed the NZREX for overseas medical graduates in New Zealand)
OR

- Be a graduate of a medical school recognised by the registering authority of the country in which the RANZCR training program is conducted and the Board of the RANZCR

AND

- Be fully registered as a medical practitioner by the registering authority recognised by the Board of the RANZCR, in the state or country in which the RANZCR training program is conducted

AND

- Have completed at least two full years in an approved hospital as an intern/resident

You must also be able to demonstrate:

- Dedication to pursuing a career in clinical radiology
- Good interpersonal and professional communication skills
- A high standard of academic performance.
- Commitment to continuing professional development
- Good reports from previous and current employers

Desirable but not essential:

- A demonstrated interest and commitment to research.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website: <http://www.austin.org.au/careers/Aboriginalemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	